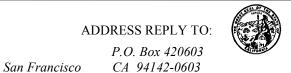
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN: LINEMAN, CABLE SPLICER POWDERMAN GROUNDMAN

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA, EXCEPT DEL NORTE, MODOC, AND SISKIYOU COUNTIES

61-X-3

CALIFORNIA OUTSIDE LINE CONSTRUCTION

AGREEMENT

BETWEEN

WESTERN LINE CONSTRUCTORS CHAPTER OF NECA

AND

LOCAL UNIONS NO. 47 and 1245.

AFL-CIO

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

AS AMENDED, EFFECTIVE JUNE 1, 2006 THROUGH May 31, 2009

RECEIVED
Department of Industrial Relations

JUL 1 7 2006

Div. of Labor Statistics & Research Chief's Office

Holidays and Overtime

All work performed outside of the regular scheduled working hours and on Saturdays, Sundays, and the following holidays: New Year's Day, Martin Luther King Day (California only), Presidents Day (Nevada only), Memorial Day, Fourth of July, Labor Day, Veteran's Day (California only), Nevada Day (Nevada only), Thanksgiving Day and the Friday following, and Christmas Day, shall be paid for at double the regular straight-time rate of pay. Holidays (except for Veteran's Day) falling on Saturdays and Sundays do not require the Employers to observe those holidays on a Friday or on Monday and the employees will not receive premium time compensation on those Fridays or Mondays.